

Regional Development Australia Murray Inc Skilled Employer Sponsored Regional (Provisional) Visa (Subclass 494) (SESR 494) Regional Certifying Body Annual Market Salary Rate Assessment

All Employer requests for SESR 494 Annual Market Salary Rate assessments should be submitted by emailing the completed Form 1404 and details below to skilledmigration@rdamurray.org.au (All documents should be high quality, colour copies of original documents to meet Australian Government Department of Home Affairs Standards.)

<p>1. Completed Form 956 Appointment of a registered migrations agent if applicable and Regional Certifying Body advice Form 1404</p>	<p>Please make EFT/Bank Transfer to Account Name: RDA Murray BSB: 082 406 Account: 16 012 5208 Ref: Your Business Name SESR</p>
<p>3. Details to demonstrate the nominee will be paid at least the annual market salary rate</p> <ul style="list-style-type: none"> • Copy of an Employment Contract including the role statement/position description for the nominated position an Employer Letter of Reference describing the skills and experience required for the position • Any evidence of advertising that includes a rate of payment • Organisational Chart that outlines the positions in the business including: <ul style="list-style-type: none"> ▪ All positions and titles (including the nominated position) ▪ Reporting lines within the business (include all positions related to the nominated position) ▪ Employment status for all positions (part-time/full time/casual) • Employment Entitlement documentation <ul style="list-style-type: none"> ▪ Award: provide a copy of the relevant pages of the Award covering; the title, classification level, wages and salaries OR ▪ Enterprise Bargaining Agreement (EBA) (as assigned by the Fair Work Commission) provide a copy of relevant pages of the EBA covering; the title, wages and salaries OR ▪ (de-identified) copies of employment contracts and/or pay slips for Australian workers in equivalent positions in the same workplace. 	

Employers may be asked to provide additional information to assist with the assessment of an application.

The onus is on the Employer business to provide enough information to enable the Regional Certifying Body to complete the Annual Market Salary Assessment correctly.

Further questions? Please contact RDA Murray on +61 2 60602491 or by email to skilledmigration@rdamurray.org.au