



An Australian Government Initiative



Regional Development Australia

MURRAY NSW

Skilled Employer Sponsored Regional Visa 494

Regional Certifying Body Annual Market Salary Rate Assessment

October 2024

All Employer requests for SESR 494 Annual Market Salary Rate assessments should be submitted by emailing the completed Form 1404 and details below to team@rdamurray.org.au (All documents should be high quality, colour copies of original documents to meet Australian Government Department of Home Affairs Standards.)

1. Completed [Form 956](#) Appointment of a registered migrations agent if applicable and Regional Certifying Body advice [Form 1404](#)

2. Payment of a non-refundable administration fee of \$770.00 incl GST

Please make EFT/Bank Transfer to

Account Name: RDA Murray

BSB: 082 406

Account: 16 012 5208

Ref: Relevant Business Name SESR

3. Details to demonstrate the nominee will be paid at least the annual market salary rate

- Copy of an **Employment Contract** including the role statement/**position description or Employer Letter of Reference** for the nominated position describing the tasks, skills and experience required for the position
- Any evidence of **advertising** that includes a rate of payment
- **Organisational Chart** that outlines the positions in the business including:
 - All positions and titles (including the nominated position)
 - Reporting lines within the business (include all positions related to the nominated position)
 - Employment status for all positions (part-time/full time/casual)

- **Employment Entitlement documentation**

- Award: provide a copy of the relevant pages of the **Award covering; the title, classification level, wages and salaries**

OR

- Enterprise Bargaining Agreement (EBA) (as assigned by the Fair Work Commission) provide a copy of relevant **pages of the EBA covering; the title, wages and salaries**

OR

- (de-identified) copies of **employment contracts and/or pay slips** for Australian workers in equivalent positions in the same workplace.

Employers may be asked to provide additional information to assist with the assessment of an application.

The onus is on the Employer business to provide enough information to enable the Regional Certifying Body to complete the Annual Market Salary Assessment correctly.

Further questions? Please contact RDA Murray on (02) 6060 2491 or by email to team@rdamurray.org.au